



## KANSAS DEPARTMENT OF CORRECTIONS

	<b>INTERNAL MANAGEMENT POLICY AND PROCEDURE</b>	<b>SECTION NUMBER</b> 10-112	<b>PAGE NUMBER</b> 1 of 2
		<b>SUBJECT:</b> <b>PROGRAMS AND SERVICES: Gender Based Variations in Programs and/or Services</b>	
<b>Approved By:</b>  <i>/S/</i>  Secretary of Corrections		<b>Original Date Issued:</b> 08-15-82	
		<b>Current Amendment Effective:</b> 01-07-95	
		<b>Replaces Amendment Issued:</b> 06-21-94	
<b>Reissued By:</b>  Policy & Procedure Coordinator		The substantive content of this IMPP has been reissued as per the appropriate provisions of IMPP 01-101. The only modifications within the reissue of this document concern technical revisions of a non substantive nature. <b>Date Reissued:</b> 02-22-11	

### POLICY

All services and programs mandated by statute shall be made available to both male and female offenders through the provision of comparable programs, services or activities. Adjustments or modifications of facility provided programs, services or activities to reflect gender differences shall be documented. Facilities which house both male and female inmates shall provide separate sleeping quarters but shall provide equal access to the available programs, services and activities.

### DEFINITIONS

None.

### PROCEDURE

#### **I. Provision of Comparable Programs, Services and Activities**

- A. Male and female inmates shall be afforded comparable programs, services and activities.
  1. Adjustments or modifications to reflect gender differences shall be carefully weighed and documented by each warden.
  2. Acceptable gender differences may include, but are not restricted to:
    - a. Privacy;
    - b. Special health care needs; and,

- c. Other bona-fide differences related to the physical and/or psychological well being of the inmate population.
- 3. The convenience of the facility shall not be considered as a valid reason to modify or adjust programs, services and/or activities delivery between male and female populations.
- B. Regional parole directors shall ensure that male and female offenders under parole, conditional release or post release supervision are provided equal access to programs, services and activities available through the Department.

## **II. Selection for Inmate Work Assignments**

- A. Gender shall not be a factor in the selection and assignment of inmates to industrial/work assignments.
- B. To the extent possible, female inmates shall be given opportunities comparable to male inmates in work assignments, promotional and training opportunities, and earnings increases.

**NOTE:** The policy and procedures set forth herein are intended to establish directives and guidelines for staff and offenders and those entities who are contractually bound to adhere to them. They are not intended to establish State created liberty interests for employees or offenders, or an independent duty owed by the Department of Corrections to either employees, offenders, or third parties. Similarly, those references to the standards of various accrediting entities as may be contained within this document are included solely to manifest the commonality of purpose and direction as shared by the content of the document and the content of the referenced standards. Any such references within this document neither imply accredited status by a Departmental facility or organizational unit, nor indicate compliance with the standards so cited. The policy and procedures contained within this document are intended to be compliant with all applicable statutes and/or regulatory requirements of the Federal Government and the state of Kansas. This policy and procedure is not intended to establish or create new constitutional rights or to enlarge or expand upon existing constitutional rights or duties.

## **REPORTS REQUIRED**

None.

## **REFERENCES**

ACO 2-3C-01  
ACI 3-4265, 3-4266  
APPFS 2-3128

## **ATTACHMENTS**

None.